

Data Section

Financial Data/Non-Financial Data

Consolidated Financial Data

(million yen)		FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Operating Results	Net sales	45,738	50,809	44,232	49,185	51,313	54,088	51,530	56,867	58,572	69,216	67,304
	Gross profit	12,908	13,088	12,367	14,484	15,189	17,124	16,324	19,238	19,597	22,679	22,447
	Operating profit	7,302	7,849	7,120	8,777	9,107	10,865	10,242	12,940	12,711	14,814	14,318
	Profit attributable to owners of parent	4,035	3,847	4,132	5,833	6,110	7,044	6,521	8,376	8,666	9,465	9,307
	Selling, general and administrative expenses	5,605	5,238	5,247	5,707	6,082	6,259	6,082	6,297	6,886	7,864	8,129
Financial Position	Total assets	70,677	70,350	72,403	77,203	85,522	92,050	95,756	99,264	100,145	108,641	113,635
	Net assets	58,618	59,283	61,508	66,633	70,957	76,313	80,717	83,443	84,426	89,434	93,850
	Equity	54,667	54,646	56,397	60,982	65,038	70,017	73,992	75,952	76,494	80,607	84,326
	Interest-bearing debt	1,500	1,865	2,525	950	2,658	4,434	4,107	3,155	3,293	5,035	6,043
	Retained earnings	40,955	43,873	46,705	47,684	51,848	56,797	60,708	64,192	69,753	76,264	82,193
Cash Flows	Cash flows from operating activities	5,241	7,509	5,813	9,938	9,580	9,633	9,784	11,699	9,919	13,792	13,825
	Cash flows from investing activities	-2,493	-2,829	-4,452	-6,237	-8,396	-11,964	981	-3,827	-8,300	-8,252	-7,280
	Cash flows from financing activities	-484	-3,702	-1,934	-2,957	-347	-450	-3,049	-7,620	-8,031	-4,144	-5,321
	Free cash flows	2,748	4,680	1,361	3,701	1,184	-2,331	10,765	7,872	1,619	5,540	6,545
	Cash and cash equivalents	26,662	27,723	27,149	27,892	28,729	25,946	33,663	33,914	27,502	28,898	30,122
Per Share Information	Dividends per share (yen)	24	28	29	40	46	56	56	60	60	66	72
	Payout ratio (%)	26.7	32.6	30.2	29.3	32.1	34.0	36.7	36.5	34.4	34.1	37.2
	Net assets per share (BPS) (yen)	1,011.53	1,050.54	1,099.44	1,188.83	1,267.46	1,363.96	1,440.44	1,501.98	1,549.15	1,652.35	1,753.99
	Basic earnings per share (EPS) (yen)	74.66	71.47	79.84	113.72	119.08	137.23	126.97	164.02	174.21	193.06	193.37
Major Management Indicators	Gross profit margin (%)	28.2	25.7	27.9	29.4	29.6	31.6	31.6	33.8	33.4	32.7	33.3
	Operating profit margin (%)	15.9	15.4	16.0	17.8	17.7	20.0	19.8	22.7	21.7	21.4	21.2
	Ordinary profit ratio (%)	16.2	15.6	16.3	18.1	17.9	20.3	20.2	23.0	22.2	22.3	22.0
	ROE (%)	7.5	7.0	7.4	9.9	9.6	10.4	9.0	11.1	11.3	12.0	11.2
	ROA (%)	5.9	5.4	5.7	7.7	7.5	7.9	6.9	8.5	8.6	9.0	8.3
	Capital adequacy ratio (%)	77.3	77.6	77.8	78.9	76.0	76.0	77.2	76.5	76.3	74.1	74.2
	PBR (times)	1.7	1.3	1.8	2.2	1.8	1.5	1.9	3.1	2.6	2.3	2.0

The Company conducted a 1.2-for-1 share split of its common shares on the affective date of September 1, 2021. Accordingly, net assets per share and basic earnings per share have been calculated on the premise that split was conducted at the beginning of the fiscal year ended February 28, 2015.

Non-Financial Data

Environment (consolidated)		FY2022	FY2023	FY2024	FY2025
Scope 1 emissions (t-CO ₂)		27,738	27,951	29,366	29,146
Scope 2 emissions (t-CO ₂)		14,153	9,990	11,322	7,278
Scope 3 emissions	Category 1	66,717	63,184	82,082	83,442
	Category 2	11,259	17,592	20,959	23,628
	Category 3	6,416	6,383	6,599	6,609
	Category 4	14,881	14,772	12,444	11,990
	Category 5	40,190	42,246	42,188	35,067
	Category 6	945	876	990	988
	Category 7	2,615	2,302	2,379	2,382
	Category 8	48	0	0	0
	Category 9	374	356	397	367
	Category 10	613	444	502	434
	Category 11	7,006	7,587	7,555	7,994
	Category 12	1,867	1,067	74	23
	Category 13	0	0	0	0
	Category 14	0	0	0	0
	Category 15	0	0	0	0
Total of Scope 3 emissions (t-CO ₂)		152,931	156,809	176,169	172,924
Avoided emission (t-CO ₂)*1		564,000	559,000	555,000	643,000
Amount of materials received for recycling (tons)		2,072,000	2,061,000	2,102,000	1,970,000
Recycled products shipment (tons)		111,000	121,000	153,000	149,000

Social (consolidated)	FY2022	FY2023	FY2024	FY2025
Number of employees (men/women) (person)	848 / 156	865 / 163	947 / 191	979 / 204
Number of managers (men/women) (person)	187 / 3	195 / 3	192 / 10	220 / 14
Average Length of Service (men/women) (year)	10.4 / 7.5	10.7 / 7.5	10.3 / 8.2	10.4 / 7.8
Average Annual Salary (men/women) (million yen)	7.43 / 4.81	7.57 / 4.80	7.25 / 4.43	7.40 / 4.83
Number of new-graduate employees (men/women) (person)	20 / 7	7 / 12	18 / 7	7 / 10
Number of mid-career employees (men/women) (person)	58 / 3	49 / 9	67 / 10	82 / 14
Childcare leave acquisition rate*2 (men/women) (%)	10.8 / 85.7	21.4 / 150.0	37.5 / 200.0	44.7 / 61.5
Turnover rate*3 (men/women) (%)	2.2 / 3.8	2.6 / 6.2	3.9 / 4.2	4.0 / 7.4
Paid leave acquisition rate*4 (%)	60.5	67.3	63.4	69.1
Hiring and training-related investments (million yen)	27	23	27	42
Average education hours per person (hour)	7.2	7.3	7.5	14.7
Number of people with disabilities employed (person)	15	20	20	19

Governance (non-consolidated)	FY2022	FY2023	FY2024	FY2025
Internal directors (person)	3	3	3	3
External directors (person)	3	4	4	4

*1 Please refer to P. 7, At a Glance. [➤ P.07 At a Glance](#)

*2 Childcare leave acquisition rate shows the rate of employees who utilized childcare leave versus the number of employees who had newborns in that fiscal year; the childcare leave acquisition rate may exceed 100% if there were childcare leaves that spanned multiple fiscal years

*3 Turnover rate shows the rate of employees who resigned in FY2025 within the number of employees in February 2025

*4 The paid leave acquisition rate is the percentage calculated by the number of paid leave days granted to employees during the fiscal year as the denominator and the number of paid leave days taken by employees during the fiscal year as the numerator.